

Performance Based Training: Safety in Action

Freedom from the risk of injury, danger, or loss - safety at work is the goal and desire of all employers. In every well-run business, from the largest to the smallest, this aspiration to protect workers plays a key role. But achieving safety requires much more than desire. It requires action. Every worker in every position must learn specific procedures, and just as imperative, every worker must understand the extreme importance of following these safety policies down to the smallest detail.

Because this need for safety is of the utmost importance and because achieving OSHA safety training requirements can be quite involved, employers can turn to a variety of methods for assistance in meeting these health and safety standards. For instance, external conferences, videos, computer software, and/or workbooks can all be utilized to help employers gain knowledge of safety procedures. However, if these methods are not created to target a specific business's needs, they are often not enough.

One of the most effective and economical solutions to meeting all requirements is to hire a certified safety professional from a performance based safety consulting firm. Safety consultants specialize in customizing training to meet a client's particular needs. By hiring a safety consultant, a business can be assured that OSHA safety training requirements are met, health and safety techniques are put into practice, and all employees are educated and well-trained in these safety procedures.

The first objective of a certified safety professional is to analyze the workplace and assess potential hazards. This initial assessment is an extensive process, one that ensures comprehensive and complete OSHA safety training. The assessment itself involves analyzing the actual work environment in addition to evaluating the knowledge and skills of employees in order to identify specific gaps in training. Through such an analysis, a consultant makes certain the safety consulting provided will be thorough and relevant to the client's needs.

After conducting an assessment, a certified safety professional develops and implements a plan for providing confidential health and safety consulting to employers as well as employees. The safety consultant may utilize a variety of methods to accomplish established goals, including, but not limited to, on-site safety training, group presentations, training program development for future employees, and instruction in industrial hygiene and ergonomics. In addition, the consultant works with clients to develop techniques designed to ensure on-going improvement once the initial OSHA safety training is complete.

Supporting on-going improvement is an extremely important aspect of health and safety training as achieving optimum safety is a continuous process due to changing circumstances in the workplace. By hiring a certified safety professional, employers receive additional assistance in this area through follow-up services provided by the safety consulting firm. During these follow-ups, consultants evaluate procedures that have been put into practice and ensure improvement in safety procedures. With the assistance of a safety consultant, employers can be assured that their desire for safety has effectively been put into action.

About the Author

Performance Based Safety, LLC (PBS) is a network of occupational health and safety training professionals dedicated to helping companies improve business performance through customized occupational safety and health training consultant services. For more information, please visit [Performance Based Safety, LLC](#) or call Dan Snyder at 417-773-3555.

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