

Employment Agency

For any person who doesn't have a job, looking for one at an employment agency seems like a very good option. Also, you might also want to consider learning new things, which will get you in trend with the developments around us.

For years, economists have anticipated mass unemployment created by information technology, but rather than unemployment occurring, employment is shifting from one end of the spectrum of workers to the other, but that doesn't mean that many jobs are not being lost.

These jobs are those held by low-skilled workers, but there are even more jobs that are being created for those who are educated and skilled. It is unfortunate for those who are low skilled and losing their jobs due to the fact that there are few employment opportunities they qualify for with their level of skill.

For example, information technology may have created advances in the steel industry and replaced a steelworker, thus causing him to lose his job, but the technology developed may have created jobs developing and monitoring and maintaining this technology. The problem rests with the fact that this steelworker, who has just been laid-off, is not the same person who will gain a job due to the increase in technology.

This loss of jobs for the unskilled and gain of jobs for the skilled is creating a widening of wage differentials in favor of the better educated. The jobs that are being created are available for those educated in the computer and technology industry. Increased technology creates a demand for those who can develop and maintain the equipment.

These skills are acquired with through training and upper-level education, which all people are not able to partake in, thus excluding a large amount of the labor force, namely the lesser skilled. Many of the workers who are deemed low skilled are high-school dropouts and those without college degrees, which are also those who do not meet the criteria to hold jobs in the information technology field.

It is imperative that workers invest in their human capital through improving their level of education and knowledge in the technology field and thus possibly gain entry into this field, and eventually receive a greater rate of return to those who do not acquire the knowledge or skills.

There is a greater demand for labor among the skilled than the unskilled and laborers must equip themselves to take part in this labor expansion. The productivity of the work force for lower-skilled workers has increased due to technology, but at the same time replaced the jobs of many.

A job that may have taken two people an hour to accomplish may now only take one worker half the time due to the development of new technology. The cost of labor has also been changed. In most cases a machine is more economically effective than paying a worker to do the same task. The level of production is also increased with the introduction of technology because technology allows products to be produced at larger masses, which in turn, changes the price a business can charge for its product, and therefore, the demand for unskilled labor has decreased. In the end, the truth is this: the more education, the more likely one is able to use information technology and smaller chance to feel the need to contact an employment agency.

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